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## Gender Equality and Islamic Education: A Harmonious Connection

## Muqarramah Sulaiman Kurdi

Universitas Islam Negeri Antasari Banjarmasin

Address: Jl. A. Yani KM 4 5, RW.5, Kebun Bunga, Kec. Banjarmasin Tim., Kota Banjarmasin, Kalimantan Selatan 70235

Author correspondence: muqarramah@uin-antasari.ac.id

Abstract. This article investigates the intricate intersection of gender equality and Islamic education, presenting an in-depth analysis of the debates, paradoxes, and potential solutions within this multifaceted domain. Employing a qualitative research approach centered on library research and descriptive analysis, the study aims to offer a comprehensive, objective, systematic, analytical, and critical examination of the intricate relationship between gender equality and Islamic education. The findings and discussions underscore the imperative to reconcile tradition and progress in the reformation of Islamic education for achieving gender equality. The study advocates for the promotion of critical thinking and nuanced interpretation of religious texts, ensuring equitable access to education for women, challenging entrenched patriarchal norms, integrating women into decision-making processes and leadership roles, mobilizing men as advocates for gender equality, and fostering collaboration between Islamic education institutions and women's organizations. Moreover, the research addresses persistent challenges hindering gender equality in Muslim education, such as deep-rooted patriarchal attitudes, practices, and barriers to educational access.

Keywords: Connection; Equality; Gender; Harmonious; Islamic Education.

### INTRODUCTION

Islamic education has long been a subject of debate, both within the Muslim community and in the wider world. With the ongoing global conversation on gender equality, the intersection of Islamic education and gender roles has emerged as a particularly contentious topic. While some argue that traditional Islamic education promotes patriarchal norms and reinforces gender inequality (Arat, 2010; Jaelani, 2011; Azizah, 2020), others maintain that Islamic teachings and principles are inherently supportive of gender equality (Mir-Hosseini, 2006).

This research explores the connection between gender equality and Islamic education, with a particular focus on the ways in which these two seemingly opposing forces can be reconciled. Through an analysis of existing literature and case studies, this research seeks to identify the paradoxes and debates surrounding the issue, as well as to shed light on potential solutions for promoting gender equality in Islamic education.

One of the key paradoxes that emerges in this field is the tension between traditional Islamic values and the push for gender equality. Many argue that traditional Islamic education is inherently patriarchal, with a focus on male leadership and authority. However, others maintain that the core principles of Islam, including justice, compassion, and equality, are fully compatible with the promotion of gender equality.

This research also highlights the novelty of contemporary efforts to promote gender equality in Islamic education, including the growing presence of female Islamic scholars and activists who are challenging traditional gender roles and advocating for greater inclusion of women in all aspects of Islamic education. These efforts represent a significant departure from traditional Islamic educational practices and offer new possibilities for promoting gender equality within Muslim societies. Overall, this research aims to contribute to the ongoing conversation on gender equality and Islamic education, shedding light on the paradoxes and debates surrounding this complex topic, and highlighting potential solutions for promoting greater harmony between these two important areas of study.

## **METHODS**

This study employs a qualitative research perspective, specifically focusing on library research. Consequently, the author utilizes books, research reports, journals, and other literature as references, with the intention of elaborating on descriptive data for the subject under scrutiny (Hadi, 1995; Mantra, 2008; Arikunto, 2010). In essence, the research investigates its subject through diverse literary sources (Syaodih, 2009). Therefore, this study incorporates descriptive analysis as its research methodology. The descriptive analysis method aims to provide a clear, objective, systematic, analytical, and critical representation of the connection between gender equality and Islamic education.

The data collection in this research involves literary sources and is complemented by non-empirical data, presented succinctly and systematically in written form. The primary steps encompass gathering relevant references, followed by classification, presentation, systematic analysis, and thorough explanation. The chosen analytical technique is content analysis (Muhadjir, 1998; Drisko & Maschi, 2015), entailing the identification and categorization of specific elements within the content to derive meaningful insights and conclusions.

In conducting research based on content analysis, this study selects pertinent content aligned with its research objectives, ensuring clear definitions of variables and categories, and precision in the coding process involving training and verification by an independent researcher. Contextual analysis is also a critical aspect, considering the influence of context on the interpretation and meaning of content. Internal and external validity are focal points, including evaluations of consistency to assess the equivalence of interpretations.

Therefore, this study adheres to critical, reliable, and relevant principles for knowledge development, aiming to elucidate contradictions and arguments on the topic and propose ways to achieve a more balanced integration. Methodologically speaking, the research outcomes are geared towards finding a harmonious connection between the puzzle pieces of gender equality and Islamic education.

### RESULTS AND DISCUSSION

# **Balancing Tradition and Progress: Reforming Islamic Education for Gender Equality**

Islamic education has been a source of controversy and debate with regards to gender equality. While some argue that Islamic education promotes patriarchal norms and reinforces gender inequality, others maintain that Islamic teachings and principles are inherently supportive of gender equality (Barlas, 2019). Thus, it is essential to explore how Islamic education can be reformed to promote gender equality, while still maintaining its traditional values and principles.

One way to promote gender equality in Islamic education is to promote critical thinking and interpretation of religious texts. This can be achieved by providing education and training to Islamic scholars on gender-related issues, including gender-based violence, gender identity, and women's rights. Such an approach would enable scholars to re-examine the traditional interpretation of religious texts and enable them to promote gender equality and justice. Another important step towards promoting gender equality in Islamic education is to ensure that women have equal access to education. Historically, women have been

excluded from Islamic education, and their participation has been limited (Dagkas& Benn, 2006; Davids, 2015). Thus, there is a need to promote the inclusion of women in Islamic education and to provide them with equal access to educational opportunities.

Additionally, there is a need to challenge the patriarchal norms that underpin Islamic education. For instance, promoting gender-sensitive curricula can help to address gender inequalities in Islamic education. This involves incorporating themes related to gender equality and social justice in Islamic education, which can help to challenge patriarchal norms and promote gender equality.

Another way to promote gender equality in Islamic education is to challenge traditional gender roles. The traditional gender roles assigned to men and women in Islamic education reinforce gender inequality and restrict women's participation. Therefore, it is essential to encourage men and women to challenge and redefine their traditional gender roles to promote gender equality in Islamic education. Furthermore, there is a need to involve women in decision-making processes related to Islamic education. Women's voices are often excluded from decision-making processes, which hinders progress towards gender equality (Porter, 2003; Kantor, 2009). Therefore, promoting women's participation in decision-making processes can help to promote gender equality in Islamic education. It is also essential to promote the participation of women in leadership positions in Islamic education. Women's participation in leadership positions is essential for promoting gender equality in Islamic education, as it enables women to contribute to the decision-making process and to challenge gender inequalities.

Moreover, there is a need to engage men in the promotion of gender equality in Islamic education. Men's participation is crucial, as they hold positions of power and influence in Islamic education. Therefore, engaging men in the promotion of gender equality (Esplen, 2006) can help to challenge patriarchal norms and promote gender equality. Another important step towards promoting gender equality in Islamic education is to promote dialogue and collaboration between Islamic education institutions and women's organizations. Collaboration can help to bridge the gap between Islamic education institutions and women's

organizations, promote mutual understanding, and promote gender equality in Islamic education.

Promoting gender equality in Islamic education requires a long-term commitment from all stakeholders. This includes governments, civil society organizations, religious leaders, scholars, and the wider community. A long-term commitment is essential for creating sustainable change and promoting gender equality (Kabeer, 2003; Bonn & Fihsher, 2011). Promoting gender equality in Islamic education requires a multifaceted approach that involves promoting critical thinking and interpretation of religious texts, challenging patriarchal norms, promoting women's participation in decision-making processes and leadership positions, engaging men in the promotion of gender equality, and promoting collaboration between Islamic education institutions and women's organizations. A long-term commitment from all stakeholders is essential for promoting sustainable change towards gender equality in Islamic education.

## Breaking Barriers: Addressing Challenges to Gender Equality in Muslim Education

Muslim societies around the world face a multitude of challenges in achieving gender equality in education (Sidani, 2005; Al-Asfour, et al., 2017; Petersen, 2020). These challenges are rooted in social, cultural, economic, and political factors, which intersect to create complex and entrenched systems of gender inequality. In this context, addressing these challenges requires a comprehensive approach that addresses the structural and systemic barriers that limit women's access to education and opportunities for success.

One of the key challenges faced by Muslim societies in achieving gender equality in education is the persistence of patriarchal attitudes and practices (Kazemi, 2000; Moghadam, 2004). These attitudes and practices often result in gender discrimination and bias, which can limit women's access to education and opportunities for success. To address this challenge, it is necessary to promote gender-sensitive curricula and educational policies that challenge patriarchal norms and promote gender equality. Another significant challenge is the lack of access to education for women and girls, particularly in rural and marginalized communities (Rankin & Aytaç, 2006). Girls may be excluded from education due

to a range of factors, including poverty, early marriage, and cultural beliefs about gender roles.

To address this challenge, it is necessary to invest in infrastructure and resources that support women's education, such as schools, transportation, and scholarships. Furthermore, the support quality of education for girls and women is often lower than that provided to boys and men (Roudi-Fahimi & Moghadam, 2006). This results in a gender gap in skills and knowledge, which can limit women's opportunities for success in the workforce and other areas of life. Addressing this challenge requires a focus on improving the quality of education for girls and women, including teacher training, curriculum development, and access to educational resources.

In addition to these challenges, Muslim societies also face cultural and religious barriers to women's education. In some communities, girls and women are discouraged from pursuing education due to cultural beliefs about gender roles and the value of women's education. To address this challenge, it is necessary to engage with religious and community leaders to promote the value of women's education and to challenge cultural norms that limit women's access to education (Al-Deen, 2019). Another challenge is the lack of role models for girls and women in leadership positions (Rahimi, 2017). This limits their ability to envision themselves in leadership roles and can contribute to a lack of motivation and self-confidence. To address this challenge, it is necessary to promote women's leadership in all areas of society, including education, politics, and the workforce. The lack of access to resources and opportunities for women's education is often compounded by poverty and economic disadvantage.

To address this challenge, it is necessary to promote economic empowerment for women (Özkazanç-Pan, 2015), including access to financial resources, training, and job opportunities. This can help to break the cycle of poverty and disadvantage that limits women's access to education and opportunities for success. In conclusion, achieving gender equality in education in Muslim societies requires a comprehensive approach that addresses the structural and systemic barriers that limit women's access to education and opportunities for success. This includes promoting gender-sensitive curricula and educational

policies, investing in infrastructure and resources that support women's education, improving the quality of education for girls and women, engaging with religious and community leaders to promote the value of women's education, promoting women's leadership, and promoting economic empowerment for women. By addressing these challenges, we can create a more just and equitable society that values the education and success of all individuals, regardless of gender.

# From Traditional to Progressive: The Evolution of Gender Roles Traditions in Islamic Education and Its Impact on Muslim Societies

The perception of gender roles in Islamic education has evolved over time, reflecting the social, cultural, and political contexts in which it has developed. While Islamic education has traditionally emphasized the importance of gender roles and distinctions, there has been a growing movement to promote gender equality within Islamic education. This movement has challenged traditional interpretations of Islamic texts and principles and has sought to promote a more inclusive and egalitarian vision of Islamic education.

In the early days before Islam coming, gender roles were strongly emphasized, with men and women assigned specific roles and responsibilities within society and the family. These gender roles were deeply ingrained in the society and reflected the broader social and cultural norms of the time. However, after Islam coming and over time, there has been a growing movement to promote gender equality within Islamic education (Braunstein, 2014). This movement has challenged social traditional principles and has sought to promote a more inclusive and egalitarian vision of Islamic education. Numerous Muslim scholars have demonstrated that the Quran and Hadith (Islam) promote gender equality (Omair, 2008), and the traditional perspectives or views of the researchers that portray Islamic tradition as biased against women are inaccurate. Such perspectives have emerged based on judgments derived solely from a specific viewpoint and traditional standards, leading to the belief that Muslim women are constrained and lack freedom or access to education. Nonetheless, such views are narrow-minded and erroneous because Islam, fundamentally, values human dignity and profoundly respects women. The dignity of women and men is the

same, and the only difference arises from their good deeds and piety, as demonstrated in various texts of the Quran and Hadith.

One of the key impacts of this movement has been the promotion of women's education within Islamic societies. In many Muslim countries, there has been a growing recognition of the importance of women's education, and efforts have been made to increase access to education for girls and women (Niaz, 2003; Sidani, 2005; Sabic-El-Rayess, 2020) This has helped to empower women and promote gender equality within Islamic societies. Another impact of this movement has been the promotion of women's leadership. While women have historically been excluded from leadership roles in many countries, there has been a growing recognition of the importance of women's participation (Chen, 2019) in politics, business, and other areas of society.

This has helped to promote gender equality and empower women to take on leadership roles and contribute to the development of their communities. However, despite these positive developments, there are still challenges and obstacles to achieving gender equality in Islamic education.

One of the key challenges is the persistence of patriarchal attitudes and cultural practices within many Muslim societies (Moghadam, 1992), which can limit women's access to education and opportunities for success. These attitudes and practices are deeply ingrained in many cultures and are often reinforced by traditional interpretations of tranditional society principles. Furthermore, there is a need for continued efforts to promote gender-sensitive curricula and educational policies within Islamic education. This includes the promotion of inclusive and diverse perspectives on gender and the recognition of the value of women's education and leadership within Islamic societies.

Overall, the evolution of gender roles in Islamic education reflects the broader social, cultural, and political contexts in which it has developed (Kadiwal, 2021; Tolchah, 2019; Setiawan, 2020; El-Solh, 2020). While traditional interpretations of Islamic texts and principles have emphasized gender roles and distinctions, there has been a growing movement to promote gender equality and inclusivity within Islamic education. This movement has helped to empower women and promote their access to education and leadership roles within Muslim

societies, but there are still challenges and obstacles that must be addressed to achieve full gender equality.

There are many examples of gender equality being implemented in Islamic education and society (Ahmed, 2022; Akhter, 2023). One prominent example is the life of Aisha bint Abu Bakr (Akhmedshina, 2023), one of the wives of the Prophet Muhammad and a prominent leader and scholar in early Islamic history. Aisha is often cited as an example of a woman who played a significant role in Islamic education and society, despite the traditionally male-dominated nature of these fields. Aisha is known for her extensive knowledge of Islamic law, history, and theology, and she is credited with transmitting many of the Prophet Muhammad's teachings and traditions. She was also an important political figure in early Islamic history and played a key role in the selection of the third caliph, Uthman ibn Affan. Aisha's leadership and scholarship demonstrate that women have played important roles in Islamic education and society throughout history.

Another example of gender equality in Islamic education is the increasing number of women pursuing education and careers in traditionally male-dominated fields such as law, medicine, and engineering (Islam, 2019; Samier, 2021). Many Muslim countries have made efforts to increase access to education for girls and women, and this has resulted in more women pursuing higher education and entering the workforce. This has helped to break down traditional gender barriers and promote gender equality within Islamic societies.

Additionally, there have been efforts to promote gender-sensitive curricula and teaching methods within Islamic education (Kurdi, 2020; Ma'shumah, 2021). This includes the promotion of inclusive and diverse perspectives on gender, as well as the recognition of the value of women's education and leadership within Islamic societies. For example, some Islamic schools and universities have introduced courses and programs specifically focused on gender studies or gender issues (Nisa, 2019; Setiawan, 2020), which help to promote a more nuanced and inclusive understanding of gender roles and dynamics. There have also been efforts to promote women's leadership within Islamic societies. Many Muslim countries have made efforts to increase women's representation in politics, business, and other areas of society, and there have been some notable successes

in this regard. For example, in 2019, Indonesia elected its first female president, and many other Muslim countries have had female heads of state or government (Vijeyarasa, 2021). There have been also grassroots movements within Muslim communities to promote gender equality and inclusivity within Islamic education and society. These efforts have helped to raise awareness of the importance of gender equality and have contributed to the ongoing evolution of Islamic education and society.

There are also several examples of gender equality being implemented in entrepreneurship and business within Islamic societies. One example is the rise of female entrepreneurs in countries such as Saudi Arabia, the United Arab Emirates, and Qatar (Khan, 2019). Many of these women have established successful businesses in a range of fields, including technology, fashion, and hospitality. Another example is the increasing recognition of the role of women in Islamic finance and banking. Islamic finance is a rapidly growing field that is based on the principles of sharia law, and it includes a range of financial products and services that are compliant with Islamic ethics and values.

In recent years, there has been a growing recognition of the importance of including women in the development and implementation of Islamic finance, and there have been efforts to promote women's participation in this field. In addition, there have been efforts to promote gender-sensitive policies and practices within Islamic organizations and businesses. (Selamat, 2020; Bastian, 2021; Islam & Sharma, 2022) For example, some Islamic banks and financial institutions have introduced policies that support the inclusion and advancement of women, such as flexible working arrangements and leadership development programs.

There have also been initiatives to promote gender diversity and inclusion within Islamic business networks and associations. For example, the International Islamic Women's Economic Summit is an annual event that brings together women entrepreneurs, investors, and business leaders from around the world to discuss issues related to women's economic empowerment in Islamic societies. There have been efforts to promote social entrepreneurship and social impact investing within Islamic societies (Rethel, 2019). Social entrepreneurship is a

business model that focuses on creating positive social and environmental impact, and it is often associated with values such as social justice and sustainability.

Islamic social entrepreneurship seeks to apply Islamic values and principles to create positive social and environmental impact, and it often involves collaborations between Islamic organizations, education institutions, businesses, and social enterprises. This approach recognizes the importance of social and environmental justice within Islamic societies and promotes gender equality as a fundamental aspect of this broader agenda.

Another example of gender equality being implemented in Islamic society is the emergence of women's organizations and movements that promote women's rights and empowerment within Muslim communities (Khariroh, 2010; Nisa, 2021). One such example is the women's organization Muslimat, Fatayat and IPPNU in Indonesia, that promotes gender equality. Muslimat, Fatayat, and IPPNU are women's organization affiliated with the Nahdlatul Ulama, the largest Islamic organization in Indonesia. The organization seeks to promote women's education and empowerment within the context of Islamic teachings and values. Fatayat, Muslimat and IPPNU runs a range of programs and initiatives to support girls and women's education and empowerment, including scholarships for girls, vocational training programs, and campaigns to raise awareness about issues such as domestic violence and women's health. The organization also plays an important role in promoting women's participation in public life and decision-making, and it has been involved in efforts to promote women's representation in politics and other areas of public life.

These examples demonstrate that there are many ways in which gender equality has been promoted within Islamic societies, and that there are many individuals and organizations working to create positive change in this area. By challenging traditional gender roles and promoting more inclusive and gender-sensitive interpretations of Islamic teachings and values, these efforts are helping to create a more equal and just society for all members of the community.

## **CONCLUSION**

In conclusion, the relationship between gender equality and Islamic education is complex and multifaceted. While there are certainly challenges and debates around the promotion of gender equality within Islamic education, there are also many examples of individuals and organizations working to create positive change in this area. By challenging traditional gender roles and promoting more inclusive and gender-sensitive interpretations of Islamic teachings and values, these efforts are helping to create a more equal and just society for all members of the Muslim community. Ultimately, the promotion of gender equality within Islamic education is not only necessary for creating a more just society, but it is also an important part of staying true to the core values of Islam, including justice, compassion, and equality.

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